AGM Notice

WeWork India Management Limited

Notice of the 10th Annual General Meeting

Information at a glance

S. No.	Particulars	Type of Resolution
Ordinary Business:		
1.	Adoption of Audited Standalone Financial Statements.	Ordinary Resolution
2.	Adoption of Audited Consolidated Financial Statements.	Ordinary Resolution
3.	Re-appointment of Mr. Adnan Mostafa Ahmad (DIN: 10838524), as a director, liable to retire by rotation.	Ordinary Resolution
Special Business:		
4.	Reclassification of Authorised Share Capital and consequent alteration to the Capital Clause of the Memorandum of Association of the Company.	Ordinary Resolution
5.	Approval of Reduction of Share Capital (Securities Premium Account) of the Company.	Special Resolution
6.	Alteration of the Objects Clause of the Memorandum of Association of the Company.	Special Resolution

Important Details

Particulars	Details
AGM Day, date & time	Monday, August 24, 2026, at 12:00 noon (IST)
Mode	Video Conference **("VC")** / Other Audio-Visual Means **("OAVM")** | **Link:** https://www.evoting.nsdl.com/
Cut-off Date for Voting Rights:	Monday, August 17, 2026.
Remote e-voting Period:	**From:** Thursday, August 20, 2026 (9:00 a.m. (IST)) **To:** Sunday, August 23, 2026 (5:00 p.m. (IST)) **Link:** https://www.evoting.nsdl.com/
Speaker Registration & Queries:	**From:** Tuesday, August 18, 2026 (9:00 a.m. (IST)) **To:** Friday, August 21, 2026 (5:00 p.m. (IST))
Scrutinizer:	Mr. Umesh P. Maskeri, Practicing Company Secretary Email id: umeshmaskeri@gmail.com

Notice of the 10^{th} Annual General Meeting

Notice is hereby given that the 10th Annual General Meeting ("AGM") of the members of WeWork India Management Limited (Formerly known as WeWork India Management Private Limited) ("the Company") will be held on **Monday, August 24, 2026, at 12:00 noon (IST)** through Video Conference ("VC") / Other Audio Visual Means ("OAVM") to transact the following business:

Ordinary Business:

Item No. 1 – Adoption of Audited Standalone Financial Statements:

To receive, consider and adopt the Audited Standalone Financial Statements of the Company for the financial year ended March 31, 2026, and the reports of the Board of Directors and the Auditors thereon and in this regard, to consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** the Audited Standalone Financial Statements of the Company for the financial year ended March 31, 2026, and the reports of the Board of Directors and Auditors thereon, as circulated to the Members, be and are hereby considered and adopted."

Item No. 2 – Adoption of Audited Consolidated Financial Statements:

To receive, consider and adopt the Audited Consolidated Financial Statements of the Company for the financial year ended March 31, 2026, and the report of the Auditors thereon and in this regard, to consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** the Audited Consolidated Financial Statements of the Company for the financial year ended March 31, 2026, and the report of the Auditors thereon, as circulated to the Members, be and are hereby considered and adopted."

Item No. 3 – Re-appointment of Mr. Adnan Mostafa Ahmad (DIN: 10838524), as a director, liable to retire by rotation:

To appoint a director in place of Mr. Adnan Mostafa Ahmad (DIN: 10838524), who retires by rotation and being eligible, seeks re-appointment, and in this regard, to consider and if thought fit, to pass the following resolution as an **Ordinary Resolution:**

"**RESOLVED THAT** pursuant to the provisions of Section 152 and other applicable provisions, if any, of the Companies Act, 2013, Mr. Adnan Mostafa Ahmad (DIN: 10838524), who retires by rotation at this meeting and being eligible offers himself for re-appointment, be and is hereby re-appointed as a Director of the Company."

Special Business:

Item No. 4 – Reclassification of Authorised Share Capital and consequent alteration to the Capital Clause of the Memorandum of Association of the Company:

To consider and if thought fit, to pass the following resolution, as an **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Sections 13, 61 and 64 and other applicable provisions, if any, of the Companies Act, 2013 ('Act') read with the rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), and applicable provisions of other laws, rules, regulations and guidelines and the Articles of Association of the Company, approval of the members of the Company be and is hereby accorded for reclassification of the Authorised Share Capital of the Company from ₹ 10,00,00,00,000/- (Rupees One Thousand Crore only) divided into 85,75,05,674 (Eighty-Five Crore Seventy-Five Lakhs Five Thousand Six Hundred and Seventy-Four) Equity Shares of ₹10/- (Rupees Ten only) each and 14,24,94,326 (Fourteen Crore Twenty-Four Lakhs Ninety-Four Thousand Three Hundred and Twenty-Six) Compulsorily Convertible Preference Shares of ₹10/- (Rupees Ten only) each to ₹10,00,00,00,000/- (Rupees One Thousand Crore only) divided into 1,00,00,00,000 (One Hundred Crore) Equity Shares of ₹10/- (Rupees Ten only) each.

RESOLVED FURTHER THAT pursuant to the aforesaid reclassification, the Authorised Share Capital of the Company shall stand altered as under:

From

₹10,00,00,00,000/- (Rupees One Thousand Crore only) divided into:

(i) 85,75,05,674 (Eighty-Five Crore Seventy-Five Lakhs Five Thousand Six Hundred and Seventy-Four) Equity Shares having a face value of ₹10/- (Rupees Ten only) each; and

(ii) 14,24,94,326 (Fourteen Crore Twenty-Four Lakhs Ninety-Four Thousand Three Hundred and Twenty-Six) Compulsorily Convertible Preference Shares having a face value of ₹10/- (Rupees Ten only) each;

To

₹10,00,00,00,000/- (Rupees One Thousand Crore only) divided into 1,00,00,00,000 (One Hundred Crore) Equity Shares of ₹10/- (Rupees Ten only) each;

RESOLVED FURTHER THAT pursuant to the provisions of Section 13 and other applicable provisions, if any, of the Companies Act, 2013, read with the rules made thereunder, including any statutory modification(s) or re-enactment(s) thereof for the time being in force, Clause 5th of the Memorandum of Association of the Company be and is hereby altered and substituted with the following:

"5th The Authorised Share Capital of the Company is ₹10,00,00,00,000/- (Rupees One Thousand Crore only) divided into 1,00,00,00,000 (One Hundred Crore) Equity Shares of ₹10/- (Rupees Ten only) each."

"**RESOLVED FURTHER THAT** the Board of Directors of the Company (including any Committee thereof) and/or any person authorised by the Board, be and are hereby severally authorised to do all such acts, deeds, matters and things as may be deemed proper, necessary, or expedient, including filing the requisite forms and submitting documents with any authority or accepting any modifications to the clauses as required by such authorities, for the purpose of giving effect to this resolution and for matters connected therewith, or incidental thereto."

Item No. 5 – Approval of Reduction of Share Capital (Securities Premium Account) of the Company:

To consider and if thought fit, to pass the following resolution, as a **Special Resolution:**

"**RESOLVED THAT** pursuant to the provisions of Section 66 read with Section 52 and other applicable provisions, if any, of the Companies Act, 2013 ("Act") read with the National Company Law Tribunal (Procedure for Reduction of Share Capital of Company) Rules, 2016, Article 72 of the Articles of Association of the Company, the circulars issued by the Securities and Exchange Board of India, Regulation 37 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and subject to the approval of the Hon'ble National Company Law Tribunal ("NCLT") and such other approvals, permissions and sanctions as may be required from any statutory or regulatory authorities (collectively referred to as "Concerned Authorities"), the consent of the members of the Company be and is hereby accorded on the Scheme of Reduction of Share Capital of the Company ("Scheme"), by utilisation of an amount of ₹20,50,15,96,839/- (Rupees Two Thousand Fifty Crore Fifteen Lakh Ninety-Six Thousand Eight Hundred Thirty Nine only), from the balance of ₹21,58,99,85,107/- (Rupees Two Thousand One Hundred Fifty-Eight Crore Ninety-Nine Lakh Eighty-Five Thousand One Hundred Seven only) standing to the credit of the securities premium account ("Securities Premium Account") of the Company for the purpose of setting off, to that extent, the accumulated losses of ₹20,50,15,96,839/- (Rupees Two Thousand Fifty Crore Fifteen Lakh Ninety-Six Thousand Eight Hundred Thirty Nine only) ("Accumulated Losses") as appearing in the books of account of the Company as on March 31, 2026.

RESOLVED FURTHER THAT the aforesaid reduction shall not involve any diminution of liability in respect of unpaid share capital, nor shall it involve any payment to the shareholders, and accordingly, the issued, subscribed, and paid-up equity share capital of the Company shall remain unchanged and the shareholding pattern shall not be affected in any manner.

RESOLVED FURTHER THAT upon the Scheme becoming effective, the Securities Premium Account shall stand reduced to the extent of ₹20,50,15,96,839/- (Rupees Two Thousand Fifty Crore Fifteen Lakh Ninety-Six Thousand Eight Hundred Thirty Nine only) in accordance with the Scheme and the Accumulated Losses (i.e., debit balance of profit and loss account) of the Company shall stand correspondingly written off by ₹20,50,15,96,839/- (Rupees Two Thousand Fifty Crore Fifteen Lakh Ninety-Six Thousand Eight Hundred Thirty Nine only), and the corresponding impact shall be given in the books of account of the Company on the Effective Date (as defined in the Scheme).

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to make an application/ petition to the NCLT and to do all such acts, deeds, matters and things as may be necessary, desirable or expedient for giving effect to this resolution, including making such modifications, amendments or alterations as may be required or directed by any of the Concerned Authorities.

RESOLVED FURTHER THAT Mr. Karan Virwani (DIN: 03071954), Managing Director & CEO or any other Directors of the Company, Mr. Clifford Noel Lobo, Chief Financial Officer and Mr. Udayan Shukla (Membership No.: F11744), Company Secretary & Compliance Officer of the Company be and are hereby severally authorized to do all such acts, deeds, matters and things as they may, in their absolute discretion, deem necessary, expedient, usual or proper and/ or make such adjustments in the books of account as are considered necessary to give effect to the above resolution and are hereby severally authorized, to take all necessary steps for:

1. Signing and filing of application/petition with the Hon'ble National Company Law Tribunal ("NCLT") and/or any other regulatory/statutory authorities for obtaining its approval, affirming and verifying affidavits, applications, petitions, vakalatnama, etc. before the NCLT.
2. Engaging advocates, counsels and any other consultants, declaring, executing and filing all necessary documents including but not limited to affidavits, applications, petitions, vakalatnamas, pleadings, statements, reports, and sign and issue public advertisements and notices.
3. Represent the Company, on their own or through legal counsels before the NCLT and before any other statutory, regulatory, judicial or governmental authority, tribunal or forum.
4. Making any alterations/ changes in the application/ petition as may be expedient or necessary and which does not materially change the substance of the reduction.
5. Obtaining approvals from such other authorities and parties including the creditors, lenders as may be considered necessary to the said resolution.
6. Passing such accounting entries and/ or making such other adjustments in the books of account, as are considered necessary to give effect to the above resolution and bringing into effect the proposed reduction.
7. Carry out such modifications/directions as may be ordered by the NCLT or any other appropriate authority to implement the aforesaid resolution; or to suspend, withdraw, review the proposed capital reduction from time to time as may be specified by NCLT or other appropriate authorities or as the Board may suo-moto, decide in its absolute discretion.
8. To undertake statutory filings with the Ministry of Corporate Affairs and file such e-forms, documents etc. as may be required to be filed with the Registrar of Companies or such other statutory/regulatory authorities, and digitally sign the same.
9. Do all such acts and things necessary and convenient in relation thereto and to give effect to this resolution as the Board of Directors in their absolute discretion consider necessary, expedient and proper.

RESOLVED FURTHER THAT the Board be and is hereby authorised to delegate all or any of its powers herein conferred to any Committee of Directors or any officer(s)/authorised representative(s) of the Company, with power to further delegate, to give effect to this resolution.

RESOLVED FURTHER THAT a certified true copy of this resolution be issued as and when necessary, under the signature of any of the Director(s) or the Company Secretary of the Company"

Item No. 6 – Alteration of the Objects Clause of the Memorandum of Association of the Company:

To consider and if thought fit, to pass the following resolution, as a **Special Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Sections 4, 13 and other applicable provisions, if any, of the Companies Act, 2013, read with the rules made thereunder (including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force) and subject to such approvals, permissions and sanctions as may be necessary, the consent of the Members of the Company be and is hereby accorded to alter and substitute the existing Clause 3rd (A)(2) of the Main Objects contained in the Memorandum of Association of the Company with the following new clause:

"To provide outsourced management, accounting and administrative services, domiciliary management services, information technology support services, housekeeping services, provision of staff, sale and rent of office equipment, translation and secretarial services, offer food and beverages facilities, hospitality, healthcare and wellness services, leisure and entertainment facilities and services, transportation services, third party offerings and services through e-commerce marketplaces and digital commerce platforms, mobile applications, web portals and technology-enabled ecosystems, control support services, provide consulting, advisory, counselling and other similar services relating thereto in all areas of industry, commerce and business, and facilitate, market, source, procure, book, distribute, provide access to and enable the provision of products and services offered by third-party vendors, suppliers, consultants, professionals and service providers and act as a facilitator, intermediary, marketplace operator, collection agent, payment settlement facilitator, referral partner or technology platform provider in relation thereto, and provide any and all services, products and supplies of every kind and description required for or capable of being used in connection with the objects set forth herein."

RESOLVED FURTHER THAT the Board of Directors of the Company, (including any Committee thereof) and/or any person authorised by the Board, be and are hereby severally authorised to do all such acts, deeds, matters and things as may be deemed proper, necessary, or expedient, including filing the requisite forms and submitting documents with any authority or accepting any modifications to the clauses as required by such authorities, for the purpose of giving effect to this resolution and for matters connected therewith, or incidental thereto."

By Order of the Board of Directors
For WeWork India Management Limited
(Formerly known as WeWork India Management Private Limited)

Udayan Shukla
(Company Secretary & Compliance Officer)
Membership No.: F11744

Date: July 16, 2026
Place: Bengaluru
Registered Office: 6th Floor, Prestige Central,
36 Infantry Road, Shivaji Nagar, Bengaluru, Karnataka – 560 001
CIN: L74999KA2016PLC093227
Website: https://wework.co.in/
Email: cswwi@wework.co.in
Telephone: 080-37880881

Notes:

1) The Ministry of Corporate Affairs ('MCA'), inter alia, vide its General Circular No(s). 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 5, 2020, 02/2022 dated May 5, 2022 and subsequent circulars issued in this regard, the latest being General Circular No. 03/2025 dated September 22, 2025 (collectively referred to as 'MCA Circulars'), has permitted the holding of the AGM through Video Conferencing ('VC') or through Other Audio-Visual Means ('OAVM'), without the physical presence of the Members at a common venue. In accordance with the MCA Circulars and applicable provisions of the Companies Act, 2013 ("the Act") read with Rules made thereunder and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), the AGM of the Company is being held through VC/OAVM. The deemed venue for the AGM shall be the Registered Office of the Company.

2) The Explanatory Statement pursuant to Section 102(1) of the Act, setting out the material facts concerning the Special Business to be transacted at the Annual General Meeting ("AGM"), is annexed to this Notice. Further, additional information as required under the SEBI Listing Regulations and the circulars issued thereunder is also provided.

3) Company is providing VC/OAVM facility to its members to attend the 10th AGM through National Securities Depository Limited ("NSDL").

4) Generally, a member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote on a poll instead of himself/herself and the proxy need not be a member of the Company. Since this AGM is being held through VC / OAVM pursuant to the MCA Circulars, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and hence, the Proxy Form and Attendance Slip are not annexed hereto.

5) The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available to at least 1000 members on first come first serve basis. This will not include large members (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.

6) Since the AGM will be held through VC / OAVM, the route map of the venue of the Meeting is not annexed hereto.

7) As required under Secretarial Standard - 2 on General Meetings, details in respect of Director seeking re-appointment at the AGM, is separately annexed hereto as **Annexure – I**. Director seeking re-appointment has furnished requisite declarations under Section 164(2) and other applicable provisions of the Companies Act, 2013 including rules framed thereunder.

8) In compliance with the MCA Circulars, and Regulation 36(1)(a) of the SEBI Listing Regulations, the Notice of the AGM along with the Annual Report for the financial year is being sent only through electronic mode to those Members whose e-mail address is registered with the Company/ Registrar and Transfer Agent / Depository Participants / Depositories. Further, in compliance with Regulation 36(1)(b) of the Listing Regulations, a letter providing the web-link, including the exact path, where Annual Report for the financial year 2025-26 is available, is being sent to those members whose e-mail address is not registered with the Company / Registrar and Transfer Agent / Depository Participants/ Depositories.

   Members may note that the Notice and Annual Report for the financial year will also be available on the Company's website https://wework.co.in/investors-relations/financial-information/#ann, websites of the Stock Exchanges, i.e., BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and on the website of the NSDL at www.evoting.nsdl.com.

   The Company shall send physical copy of the Annual Report 2025-26 to the members who specifically request for the same by sending an email to cswwi@wework.co.in.

9) Members who have not registered their e-mail address are requested to register the same, in respect of shares held in dematerialised form, with their respective Depository Participant(s) and, in respect of shares held in physical form by submitting Form ISR-1 along with self-attested copy of the PAN card, and self-attested copy of any document as address proof (e.g. Driving License, Voter Identity Card, Passport, Masked Aadhaar, etc.), to the Company's RTA, MUFG Intime India Private Limited (Formerly Link Intime India Private Limited), at C-101, Embassy 247, Lal Bahadur Shastri Marg, Vikhroli West, Mumbai, 400 083, Maharashtra, India, or by e-mail at investor.helpdesk@in.mpms.mufg.com.

10) The Members attending the AGM through VC/OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.

11) The Register of directors and key managerial personnel and their shareholding, maintained under Section 170 of the Act, the Register of Contracts or Arrangements in which the directors are interested, maintained under Section 189 of the Act and Certificate from Secretarial Auditor of the Company certifying that ESOP Scheme of the Company is being implemented in accordance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, will be available electronically for inspection by the members during the AGM. All documents referred to in the Notice will also be available for electronic inspection without any fee by the members from the date of circulation of this Notice up to the date of AGM, i.e., August 24, 2026. Members seeking to inspect such documents can send an email to cswwi@wework.co.in.

12) In compliance with the provisions of Section 108 of the Act read with the applicable rules made thereunder, Regulation 44 of the SEBI Listing Regulations and the applicable SEBI circulars, the Company is providing to its Members the facility to exercise their right to vote on the resolutions proposed to be passed at the AGM by electronic means through remote e-voting services provided by NSDL. The instructions for remote e-voting are annexed to this Notice. Members who have cast their votes through remote e-voting prior to the AGM will be eligible to participate in the AGM but shall not be entitled to cast their votes again.

13) Members holding shares either in physical or dematerialised form, as on cut-off date, i.e., Monday, August 17, 2026, may cast their votes electronically. The e-voting period commences on Thursday, August 20, 2026 at 9:00 a.m. (IST) and ends on Sunday, August 23, 2026, at 5:00 p.m. (IST). The remote e-voting module will be disabled by NSDL thereafter. A member will not be allowed to vote again on any resolution on which vote has already been cast. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date i.e., Monday, August 17, 2026. A person who is not a member as on the cut-off date is requested to treat this Notice for information purposes only.

14) Any person who becomes a Member of the Company after dispatch of the Notice of the AGM and holds shares as on Monday, August 17, 2026 ("cut-off date"), may obtain the login ID and password by sending a request to evoting@nsdl.com. However, if such person is already registered with NSDL for remote e-Voting then he/she can use his/her existing User ID and password for casting the vote.

15) The facility for voting during the AGM will also be made available. Members present in the AGM through VC/OAVM and who have not cast their vote on the resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through the e-voting system during the AGM.

16) The Board of Directors of the Company at its meeting held on Thursday, July 16, 2026, have appointed Mr. Umesh P. Maskeri (Membership No.: F4831 and COP No.: 12704), Practicing Company Secretary, as the Scrutinizer to scrutinize the remote e-voting process and e-voting during the AGM in a fair and transparent manner.

17) The Scrutinizer shall, after the conclusion of voting at the AGM, unblock the votes cast through remote e-voting and e-voting during the AGM and submit a consolidated Scrutinizer's Report to the Chairman of the Company or any person authorised by him in writing. The results of voting along with the Scrutinizer's Report shall be declared within two working days from the conclusion of the AGM. The results declared along with the Scrutinizer's Report shall be placed on the website of the Company at www.wework.co.in and on the website of NSDL and shall simultaneously be intimated to BSE Limited and National Stock Exchange of India Limited, where the equity shares of the Company are listed. The Scrutinizer's decision on the validity of votes cast shall be final.

18) In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote at the Meeting.

19) The recorded transcript of this meeting shall, as soon as possible, be made available on the website of the Company at www.wework.co.in.

20) THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER:

The remote e-voting facility will be available during the following voting period:

Commencement of remote e-voting:	9:00 a.m. (IST) on Thursday, August 20, 2026
End of remote e-voting:	5:00 p.m. (IST) on Sunday, August 23, 2026

The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e., August 17, 2026, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being August 17, 2026.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2. Existing **IDeAS** user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "**Beneficial Owner**" icon under "**Login**" which is available under 'IDeAS' section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "**Access to e-Voting**" under e-Voting services and you will be able to see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "**Register Online for IDeAS Portal**" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp. 4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 5. Shareholders/Members can also download NSDL Mobile App "**NSDL Speede**" facility by scanning the QR code mentioned below for seamless voting experience. **NSDL Mobile App is available on** App Store Google Play

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

   Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. **Your User ID details are given below :**

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12************** then your user ID is 12**************
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. **Password details for shareholders other than Individual shareholders are given below:**
   a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.

   b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

   c) How to retrieve your 'initial password'?

      (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

      (ii) If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email ids are not registered.

6. **If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:**
   a) Click on "Forgot User Details/Password?"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.

   b) Physical User Reset Password?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.

   c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.

   d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.

8. Now, you will have to click on "Login" button.

9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.

2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".

3. Now you are ready for e-Voting as the Voting page opens.

4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.

5. Upon confirmation, the message "Vote cast successfully" will be displayed.

6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.

7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Corporate/ Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to umeshmaskeri@gmail.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.

2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.

3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on.: 022 - 4886 7000 or send a request to Mr. Falguni Chakraborty, Senior Manager at evoting@nsdl.com.

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of email ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to cswwi@wework.co.in.

2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to cswwi@wework.co.in. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. **Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.**

3. Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.

4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER:

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.

2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not cast their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.

3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.

4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

1. Members will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting** system. After successful login, you can see link of "VC/OAVM" placed under "**Join meeting**" menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.

2. Members are encouraged to join the Meeting through Laptops for better experience.

3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.

4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

5. Shareholders who would like to express their views/have questions may send their questions in advance mentioning their name demat account number/folio number, email id, mobile number at cswwi@wework.co.in. The same will be replied by the company suitably.

6. Members who would like to express their views or ask questions during the AGM may register themselves as a speaker by sending their request from their registered email address mentioning their name, DP ID and Client ID/Folio number, PAN, mobile number at cswwi@wework.co.in from Tuesday, August 18, 2026 (9:00 a.m. IST) to Friday, August 21, 2026 (5:00 p.m. IST). Only those Members who have registered themselves as a speaker will be allowed to express their views/ask questions during the AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM. Further, the sequence in which the shareholders will be called upon to speak will be solely determined by the Company.

21) SEBI has established a common Online Dispute Resolution Portal ("SMART ODR Portal") for resolution of disputes arising in the Indian securities market. In accordance with the applicable SEBI circulars, investors may initiate dispute resolution through the SMART ODR Portal at https://smartodr.in/login after exhausting the option to resolve their grievances with the Company and/or its Registrar and Share Transfer Agent ("RTA") and through the SEBI Complaints Redress System ("SCORES") platform.

22) In accordance with Regulation 40 of the SEBI Listing Regulations, as amended, any transfer, transmission or transposition requests for securities shall be processed in demat/electronic form only. Further, SEBI, vide its Master Circular no. SEBI/HO/MIRSD/MIRSD-PoD/P/CIR/2025/91 dated June 23, 2025, has mandated the listed companies to issue the securities in dematerialised form only while processing investor service requests viz. issue of duplicate securities certificate; renewal/ exchange of securities certificate; endorsement; sub-division/ splitting of securities certificate; consolidation of securities certificates/folios; transmission and transposition.

    As per SEBI circular no. HO/38/13/(3)2026-MIRSDPOD/I/3763/2026 dated January 30, 2026, the requirement of issuance of a Letter of Confirmation ("LOC") by the Company/ RTA has been dispensed with for the aforesaid investor service requests with effect from April 2, 2026. Accordingly, securities will be credited directly to the shareholder's demat account upon submission of latest Client Master List with duly filled demat conversion request form to the RTA. In view of the same and to eliminate the risks associated with physical shares and to avail various benefits of dematerialisation, members are advised to dematerialise the shares held by them in physical form. Members can contact the Company or RTA, for assistance in this regard.

23) Members holding shares in physical form are requested to update their PAN, KYC details, bank account details, specimen signature and nomination details, in accordance with the applicable SEBI circulars.

For this purpose, Members may submit the relevant forms, as applicable, to the Company's Registrar and Transfer Agent, MUFG Intime India Private Limited:

Form ISR – 1	Request for registering PAN, bank account details, signature, mobile, email-id, address or changes /updation thereof.
Form ISR – 2	Confirmation of Signature of securities holder by the Banker
Form SH – 13	Nomination Form
Form ISR – 3	Declaration for opting out of nomination
Form SH – 14	Change in Nomination

The aforesaid forms are available on the Company's website at https://wework.co.in/investors-relations/shareholders-information/#misc. Members are requested to submit the duly completed forms along with the prescribed supporting documents to the Company's RTA.

24) Members holding shares in demat form who wish to update any of the details mentioned above can contact their depository participant for the same.

By Order of the Board of Directors
For WeWork India Management Limited
(Formerly known as WeWork India Management Private Limited)

Udayan Shukla
(Company Secretary & Compliance Officer)
Membership No.: F11744

Date: July 16, 2026
Place: Bengaluru
Registered Office: 6th Floor, Prestige Central,
36 Infantry Road, Shivaji Nagar, Bengaluru, Karnataka – 560 001
CIN: L74999KA2016PLC093227
Website: https://wework.co.in/
Email: cswwi@wework.co.in
Telephone: 080-37880881

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

Item No. 4 – Reclassification of Authorised Share Capital and consequent alteration to the Capital Clause of the Memorandum of Association of the Company:

Presently, the Authorised Share Capital of the Company is ₹10,00,00,00,000/- (Rupees One Thousand Crore only) divided into:

(i) 85,75,05,674 (Eighty-Five Crore Seventy-Five Lakhs Five Thousand Six Hundred and Seventy-Four) Equity Shares of ₹10/- (Rupees Ten only) each; and

(ii) 14,24,94,326 (Fourteen Crore Twenty-Four Lakhs Ninety-Four Thousand Three Hundred and Twenty-Six) Compulsorily Convertible Preference Shares ("CCPS") of ₹10/- (Rupees Ten only) each.

Prior to the Company's initial public offering, all the issued, subscribed and outstanding CCPS of the Company were converted into Equity Shares on November 28, 2024. Consequently, the Company does not have any issued, subscribed or outstanding CCPS.

In view of the aforesaid conversion, it is proposed to reclassify the authorised share capital represented by 14,24,94,326 CCPS of ₹10/- each into an equivalent number of Equity Shares of ₹10/- each. The proposed reclassification is intended to align the authorised share capital structure of the Company with its existing capital structure. Upon such reclassification, the entire authorised share capital of the Company shall comprise Equity Shares only.

The proposed reclassification will not result in any increase in the aggregate authorised share capital of the Company, which shall continue to remain ₹10,00,00,00,000/- (Rupees One Thousand Crore only). The proposal merely seeks to reclassify a portion of the existing authorised share capital from one class of shares to another without altering the overall authorised share capital of the Company.

Consequent upon the proposed reclassification, Clause 5th of the Memorandum of Association of the Company relating to the authorised share capital is proposed to be altered in the manner set out in the resolution forming part of this Notice.

Pursuant to the provisions of Sections 13, 61 and other applicable provisions of the Companies Act, 2013, read with the rules made thereunder, approval of the Members by way of an Ordinary Resolution is required for the proposed reclassification of authorised share capital and the consequential alteration of the Memorandum of Association of the Company.

The Board of Directors of the Company, at its meeting held on July 16, 2026, approved the proposed reclassification of authorised share capital and the consequential alteration of Clause 5th of the Memorandum of Association, subject to the approval of the Members.

The Memorandum of Association of the Company, together with the proposed amendments, shall be available for inspection by the Members in accordance with the provisions stated in the Notes to this Notice.

None of the Directors, Key Managerial Personnel of the Company and/or their respective relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item No. 4 of the accompanying Notice.

The Board of Directors recommends the resolution as set out in Item No. 4, for approval of the Members of the Company by way of an Ordinary Resolution.

Item No. 5 – Approval of Reduction of Share Capital (Securities Premium Account) of the Company:

The Members of the Company are hereby informed that as per the latest Audited Standalone Ind AS Financial Statements of the Company for the financial year ended March 31, 2026, the Company has Accumulated Losses aggregating to ₹20,50,15,96,839/- (Rupees Two Thousand Fifty Crore Fifteen Lakh Ninety-Six Thousand Eight Hundred Thirty Nine only) and a balance of ₹21,58,99,85,107/- (Rupees Two Thousand One Hundred Fifty Eight Crore Ninety Nine Lakh Eighty Five Thousand One Hundred Seven only) standing to the credit of its Securities Premium Account. In order to present a true and fair view of its financial position, and rationalize its balance sheet to align its capital structure with its current financial position, the Board of Directors of the Company, at their meeting held on July 16, 2026, have approved and recommended the utilization of the balance standing to the credit of the Securities Premium Account for the purpose of setting off such Accumulated Losses ("Proposed Reduction"), in accordance with the provisions of Section 66 read with Section 52 of the Companies Act, 2013 and the National Company Law Tribunal (Procedure for Reduction of Share Capital of Company) Rules, 2016.

The Audit Committee of the Company, at its meeting held on July 16, 2026, has reviewed the Proposed Reduction and recommended the same to the Board of Directors, being of the opinion that such adjustment would enable the Company to present a more accurate representation of its reserves and surplus and would facilitate greater financial flexibility, including the ability to declare dividends in the future, subject to applicable laws.

The Proposed Reduction is subject to the sanction of the Hon'ble National Company Law Tribunal and such other approvals, permissions, and sanctions as may be required under applicable law.

The Proposed Reduction does not involve any reduction in the issued, subscribed, or paid-up share capital of the Company. The face value and number of equity shares held by each shareholder shall remain unchanged, no payment shall be made to any shareholder, and the percentage shareholding of each shareholder shall remain unaffected.

A. RATIONALE OF PROPOSED REDUCTION:

a. The Company's Audited Standalone Ind AS Financial statements for the year ended March 31, 2026 reflects the Accumulated losses (debit balance of Profit & Loss Account) amounting to ₹20,50,15,96,839/- (Rupees Two Thousand Fifty Crore Fifteen Lakh Ninety-Six Thousand Eight Hundred Thirty Nine only). The present issued, subscribed and paid-up Share Capital of the Company is ₹1,38,59,02,520/- (Rupees One Hundred Thirty-Eight Crore Fifty-Nine Lakh Two Thousand Five Hundred and Twenty Only) comprising of 13,85,90,252 equity shares of ₹10/- each. The balance standing to the credit of the Securities Premium Account of the Company as on March 31, 2026 is ₹21,58,99,85,107/- (Rupees Two Thousand One Hundred Fifty-Eight Crore Ninety-Nine Lakh Eighty-Five Thousand One Hundred and Seven only). The Accumulated Losses have substantially eroded the value represented by its Share Capital. In order to present a true and fair view of the Company's affairs, it is necessary to eliminate such Accumulated Losses from the books of account.

b. By virtue of Article 72 of Articles of Association of the Company, the Company is authorized to reduce its share capital in any manner and in accordance with the provisions of the Companies Act, 2013.

c. The Board of Directors of the Company after due consideration, has proposed to utilise the balance standing to the credit of the Securities Premium Account to set off such Accumulated losses, in accordance with Section 66 read with Section 52 of the Companies Act, 2013 and National Company Law Tribunal (Procedure for Reduction of Share Capital of Company) Rules, 2016 and other applicable provisions of the Companies Act, 2013. The proposed adjustment is considered to be a prudent and efficient method for rationalising the balance sheet of the Company.

d. Pursuant to Section 52 of Companies Act, 2013, the balance in Securities Premium Account can only be utilized for the purposes set out therein, and any utilization of Securities Premium Account for other purposes would be construed as reduction in capital and the provisions of Section 66 of the Companies Act, 2013 would accordingly be applicable in respect of such reduction.

e. The proposed set-off will not involve any reduction in the issued, subscribed, or paid-up equity share capital of the Company, nor will it result in any payment to shareholders or affect their shareholding pattern in any manner. Further, the Scheme will not result in any outflow of funds from the Company and will not adversely affect the financial position, operations or ability of the Company to meet its liabilities. The Scheme will enable the Company to eliminate Accumulated Losses from its books of account and present a true and fair view of its financial position. It will also facilitate alignment of the Company's reserves with its current financial position and provide greater financial flexibility for future operations, including the ability to declare dividends, subject to applicable laws.

f. Upon the Scheme becoming effective, the balance in Securities Premium Account will be reduced by ₹20,50,15,96,839/- (Rupees Two Thousand Fifty Crore Fifteen Lakh Ninety-Six Thousand Eight Hundred Thirty Nine only) and the Accumulated Losses (i.e., debit balance of profit and loss account) of the Company shall stand correspondingly written off by ₹20,50,15,96,839/- (Rupees Two Thousand Fifty Crore Fifteen Lakh Ninety-Six Thousand Eight Hundred Thirty Nine only), and the corresponding impact shall be given in the books of account of the Company on the Effective Date (as defined in the Scheme).

g. The Scheme will not affect the ability of the Company to honour its commitments or pay its debts and will result in reflecting the financial statements at the actual values which would enhance shareholder's value and confidence.

B. CAPITAL STRUCTURE OF THE COMPANY

a. The Capital Structure of the Company as per the Audited Standalone Ind AS Financial Statements as on March 31, 2026 is as under:

Particulars	Amount
Authorised Share Capital: 85,75,05,674 Equity Shares of ₹10/- each 14,24,94,326 CCPS of ₹10/- each	₹10,00,00,00,000/-
Issued, Subscribed and Paid-up Share Capital: 13,53,78,008 Equity Shares of ₹10/- each	₹1,35,37,80,080/-

b. Subsequent to March 31, 2026, the Company by way of circular resolutions passed on April 25, 2026, May 30, 2026 and June 2, 2026, has approved the allotment of 18,15,944 (Eighteen Lakh Fifteen Thousand Nine Hundred Forty Four), 13,87,228 (Thirteen Lakh Eighty-Seven Thousand Two Hundred Twenty-Eight) and 9,072 (Nine Thousand Seventy Two) fully paid-up equity shares of face value ₹10/- (Rupees Ten only) each respectively to eligible option holders, pursuant to the exercise of vested stock options under the Company's employee stock option schemes.

c. The aforesaid allotments comprised the following:

Date of Allotment	ESOP Scheme	No. of Equity Shares Allotted
April 25, 2026	WeWork India Management Limited 2018 Equity Incentive Plan	18,08,929
	WeWork India Management Limited 2021 Equity Incentive Plan	7,015
	Total	**18,15,944**
May 30, 2026	WeWork India Management Limited 2018 Equity Incentive Plan	13,77,642
	WeWork India Management Limited 2021 Equity Incentive Plan	9,586
	Total	**13,87,228**
June 2, 2026	WeWork India Management Limited 2018 Equity Incentive Plan	5,692
	WeWork India Management Limited 2021 Equity Incentive Plan	3,380
	Total	**9,072**

Accordingly, as on the date of this Notice, the issued, subscribed and paid-up share capital of the Company stands increased to ₹1,38,59,02,520/- (Rupees One Hundred Thirty-Eight Crore Fifty-Nine Lakh Two Thousand Five Hundred Twenty Only) comprising 13,85,90,252 (Thirteen Crore Eighty-Five Lakh Ninety Thousand Two Hundred Fifty-Two) equity shares of ₹10/- (Rupees Ten only) each.

C. OBJECTS / BENEFITS ARISING OUT OF THE SCHEME

a. On approval of the Scheme by the NCLT, the books of the Company will represent its financial position which would help the Company position itself better in the market and undertake business activities efficiently. This would be value accretive to the Shareholders as well, as their holdings would yield better results.

b. The adjustment or set-off of Securities Premium Account would not have any impact on the shareholding pattern and the capital structure of the Company.

c. The proposed Scheme is expected to provide greater flexibility to the Company in undertaking various corporate actions, including distribution of profits to shareholders, subject to such approvals as may be required and in accordance with applicable laws.

d. The proposed scheme, if approved, may enable the Company to explore opportunities that it was unable to take advantage of because of its Accumulated Losses.

e. This Scheme is in the interest of all the shareholders, creditors and other stakeholders of the Company and is not prejudicial to the interests of the shareholders, creditors or the public at large.

f. The reduction of Securities Premium Account in the manner proposed would enable the Company to have a rational structure which is commensurate with its business and assets.

g. The proposed Scheme would enable the Company to utilize the amount lying unutilized in the Securities Premium Account of the Company in an effective manner for the benefit of the Company.

D. EFFECTS OF THE SCHEME

a. The consent of the members of the Company to this Scheme of reduction of Securities Premium Account against Accumulated Losses shall be obtained as per the provisions of Section 66 and Section 52 of the Companies Act, 2013 read with National Company Law Tribunal (Procedure for Reduction of Share Capital of Company) Rules, 2016 and other applicable provisions if any.

b. The Company has total Accumulated Losses of ₹20,50,15,96,839/- (Rupees Two Thousand Fifty Crore Fifteen Lakh Ninety-Six Thousand Eight Hundred Thirty Nine only) as per the latest Audited Standalone Ind AS Financial Statements i.e., as on March 31, 2026.

c. Upon the Scheme becoming effective and upon filing of the order of the Hon'ble National Company Law Tribunal with the Registrar of Companies in accordance with Section 66 and Section 52 of the Companies Act, 2013 and the applicable rules made thereunder, the Company shall utilise an amount of ₹20,50,15,96,839/- (Rupees Two Thousand Fifty Crore Fifteen Lakh Ninety-Six Thousand Eight Hundred Thirty Nine only), from the balance of ₹21,58,99,85,107/- (Rupees Two Thousand One Hundred Fifty-Eight Crore Ninety-Nine Lakh Eighty-Five Thousand One Hundred Seven only) standing to the credit of the Securities Premium Account to set off, to that extent, the Accumulated Losses of ₹20,50,15,96,839/- (Rupees Two Thousand Fifty Crore Fifteen Lakh Ninety-Six Thousand Eight Hundred Thirty Nine only) as appearing in its books of account. Such reduction shall not involve any diminution of liability in respect of unpaid share capital, nor shall it involve any payment to the shareholders or reduction in the face value or number of equity shares of the Company, and accordingly, the issued, subscribed, and paid-up share capital of the Company as well as the shareholding pattern shall remain unchanged, and the Securities Premium Account shall stand reduced to the extent utilized for setting off the Accumulated Losses and the Accumulated Losses shall stand correspondingly written off in the books of account of the Company. It is hereby clarified that the set-off of the Accumulated Losses with the Securities Premium Account shall be given effect to on the Effective Date of the Scheme.

Since the reduction pertains solely to the Securities Premium Account there will be no change in the percentage shareholding of any shareholder of the Company.

Particulars	Prior to the Proposed Reduction		Upon the Proposed Reduction	
	No. of Equity Shares	%	No. of Equity Shares	%
Promoter & Promoter Group	6,69,30,888	48.29	6,69,30,888	48.29
Non-Promoter (Public)	7,16,59,364	51.71	7,16,59,364	51.71
Total	**13,85,90,252**	**100.00**	**13,85,90,252**	**100.00**

d. The table below sets out the financial position of the Company before and after giving effect to the proposed reduction, reflecting the adjustment of the Securities Premium Account against the Accumulated Losses:

(Amount in ₹)

Particulars	Prior to the Proposed Reduction	Proposed Reduction	Post Reduction
Securities Premium Account	21,58,99,85,107	20,50,15,96,839	1,08,83,88,268
Retained Earnings i.e., Accumulated Losses	20,50,15,96,839	20,50,15,96,839	NIL

e. The Scheme is only for reduction of Securities Premium Account against Accumulated Losses and does not involve any conveyance or transfer or vesting of any property of the Company and consequently the order of the Hon'ble National Company Law Tribunal of relevant jurisdiction approving the scheme will not attract any stamp duty, under the Stamp Act, in this regard.

E. ACCOUNTING TREATMENT

Notwithstanding anything else contained in the scheme, the Company shall account for reduction of share capital in accordance with the Indian Accounting Standards ("Ind AS") notified under Section 133 of the Companies Act, 2013 under the Companies (Indian Accounting Standards) Rules, 2015, as may be amended from time to time and other accounting principles generally accepted in India, in its books of account such that:

a. The entire accumulated losses of the Company represented by the debit balance of Profit & Loss Account of ₹20,50,15,96,839/- (Rupees Two Thousand Fifty Crore Fifteen Lakh Ninety-Six Thousand Eight Hundred Thirty Nine only) as at March 31, 2026 presented under "Retained Earnings" within "Other Equity" as appearing in the books of the Company will be adjusted by reducing the sum of ₹20,50,15,96,839/- (Indian Rupees Two Thousand Fifty Crore Fifteen Lakh Ninety-Six Thousand Eight Hundred Thirty Nine) from the "Securities Premium" account forming part of "Other Equity".

b. The Company will pass appropriate adjustment entries in a prudent and commercially acceptable manner in accordance with Ind AS and generally accepted accounting principles in India.

c. For accounting purposes, the reduction of share capital of the Company will be given effect on the date when all substantial conditions relating to such reduction of share capital are completed.

d. Any matter not dealt hereinabove shall be dealt with in accordance with the requirements of applicable Ind AS.

F. FRACTIONAL SHARES

The Scheme does not involve any re-organization, consolidation, or reduction in the number or face value of equity shares of the Company therefore no fractional entitlements shall arise, and accordingly, no provision for treatment of fractional shares is required.

G. DESIGNATED STOCK EXCHANGE

Pursuant to Regulation 37 of the SEBI Listing Regulations, the Company is not required to make any application for obtaining any observation letter / no-objection letter from the stock exchanges for the implementation of the Scheme of reduction of capital. Hence, the requirement to designate a stock exchange does not arise.

H. CHANGE OF MANAGEMENT

There will be no change of Management or shareholding of the promoters on account of this Scheme.

I. JURISDICTION OF THE NATIONAL COMPANY LAW TRIBUNAL

a. The Company shall make necessary application / petition under Section 66 read with Section 52 of the Companies Act, 2013 and other applicable provisions of the Companies Act, 2013 ('the Act') and the National Company Law Tribunal (Procedure for Reduction of Share Capital of Company) Rules, 2016 thereunder to the NCLT for seeking the approval of the Reduction of Share Capital (Securities Premium) of the Company under this Scheme.

b. The Registered Office of the Company is presently situated in the State of Karnataka and falls within the jurisdiction of the Registrar of Companies, Bengaluru. The application/petition in relation to the proposed reduction of the Securities Premium Account shall be filed before the jurisdictional bench of the NCLT or such other bench as may be competent to entertain and adjudicate the same in accordance with applicable law.

J. MODIFICATION, REVOCATION, WITHDRAWAL AND APPEAL TO THE SCHEME

a. The Company, by its Board or such other committee / person or persons, as the Board may authorize, may assent to withdrawal of the Scheme in its entirety or to make and / or consent to any modifications / amendments of any kind to the Scheme or to any conditions or limitations that the NCLT/ SEBI/ BSE/ NSE and / or any other authority under law may deem fit to direct or impose, or which may otherwise be considered necessary, desirable or appropriate, whether as a result of subsequent events or otherwise, by the Board.

b. The Board of Directors of the Company shall be at liberty to withdraw or cancel this Scheme in its entirety or any part thereof at any time, including after the grant of sanction by the Hon'ble NCLT but prior to the filing of the certified copy of the order with the Registrar of Companies, if the Board is of the view that the coming into effect of the Scheme would have adverse implications on the Company or its stakeholders.

c. In the event that the Hon'ble NCLT imposes any condition, alteration, or modification to this Scheme which the Board finds not acceptable, the Company shall have the absolute right to withdraw from the Scheme unconditionally or, in the alternative, to prefer an appeal before the National Company Law Appellate Tribunal (NCLAT) or any other competent authority as provided under the Act.

d. If the Scheme is withdrawn or cancelled as provided above, it shall become null and void, and no rights or liabilities whatsoever shall accrue to or be incurred inter se by the Company, its shareholders, or any other person.

K. DATE OF TAKING EFFECT AND OPERATIVE DATE

The Scheme set out herein, in its present form or with such modification(s) and amendment(s) as may be made pursuant to the directions of the NCLT or any Appropriate Authority, as the case may be, shall become effective and binding upon all the stakeholders from the Effective Date, being the date on which the certified copy of the order of the National Company Law Tribunal, along with the minute approved by the Tribunal in accordance with Section 66 of the Act, read with Section 52 and other applicable provisions of the Act and the NCLT Rules, sanctioning the Scheme is filed with the Registrar of Companies, Bengaluru.

L. OTHERS

a. The Scheme, if approved by the Members of the Company with requisite majority, will be subject to the confirmation by the NCLT as per Section 66 read with Section 52 of the Companies Act, 2013 read with the National Company Law Tribunal (Procedure for Reduction of Share Capital of Company) Rules, 2016. A copy of the Scheme setting out in detail the terms and conditions of the proposed Scheme which has been duly approved by the Audit Committee and the Board of Directors of the Company at their respective meetings held on July 16, 2026, is available on the website of the Company at https://wework.co.in/investors-relations/general-meetings/#notices.

b. The Scheme shall not have any adverse impact on the employees and workers of the Company. All employees of the Company shall continue in service without any break or interruption, and the terms and conditions of their service post-reduction shall not be less favourable than those applicable to them immediately before the Effective Date.

c. The Scheme will not have any adverse impact on any of the Company's creditors, banks, financial institutions or lenders, if any. The Scheme will enable the Company to eliminate the accumulated losses from its books of account, thereby rationalising its balance sheet, presenting a true and fair view of its financial position, and enhancing its financial flexibility. Accordingly, the Scheme is in the best interests of the Company's creditors, banks, financial institutions and lenders.

None of the Directors, Key Managerial Personnel of the Company and/or their respective relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item No. 5 of the accompanying Notice.

The Board of Directors recommends the resolution as set out in Item No. 5, for approval of the Members of the Company by way of a Special Resolution.

Item No. 6 – Alteration of the Objects Clause of the Memorandum of Association of the Company:

The Company provides a wide range of services and solutions pursuant to its existing Objects Clause. As business models continue to evolve and technology increasingly becomes an integral part of the manner in which products and services are offered, delivered and accessed, the Company periodically reviews its constitutional documents to ensure that they remain aligned with its business requirements.

Accordingly, it is proposed to amend Clause 3rd(A)(2), forming part of the Main Objects of the Company contained in the Memorandum of Association, to expressly provide for the undertaking and facilitation of business activities through e-commerce marketplaces and digital commerce platforms, mobile applications, web portals and other technology-enabled channels. The proposed amendment also seeks to expressly enable the Company to undertake such activities in various capacities, including as a facilitator, intermediary, marketplace operator, collection agent, payment settlement facilitator, referral partner or technology platform provider, as may be required in connection with its business operations.

The proposed amendment is intended to provide greater operational flexibility and ensure that the Objects Clause appropriately reflects evolving business models and technology-enabled methods of delivering and facilitating products and services. The amendment is enabling in nature and does not result in any change in the principal business activities currently carried on by the Company.

The Board of Directors of the Company, at its meeting held on July 16, 2026, approved the proposed alteration to Clause 3rd(A)(2) of the Memorandum of Association of the Company and recommended the same for approval of the Members through a special resolution pursuant to the provisions of Section 13 of the Companies Act, 2013.

Accordingly, it is proposed to amend Clause 3rd(A)(2) of the Memorandum of Association of the Company in the manner set out in the resolution at Item No. 6 of the Notice. The details of the existing and proposed Clause 3rd(A)(2) are set out below:

Clause Ref.	Existing Clause	Proposed Clause
	Alteration of the Objects Clause	
Clause 3rd(A) (2)	To provide outsourced management, accounting and administrative services, domiciliary management services, information technology support services, housekeeping services, provision of staff, sale and rent of office equipment, translation and secretarial services, offer food and beverages facilities, hospitality, healthcare and wellness services, leisure and entertainment facilities and services, third party offerings and services, control support services, provide consulting, advisory, counselling and other similar services relating thereto in all areas of industry, commerce and business, and provide any and all services and supplies of every kind and description required for or capable of being used in connection with the objects set forth herein.	To provide outsourced management, accounting and administrative services, domiciliary management services, information technology support services, housekeeping services, provision of staff, sale and rent of office equipment, translation and secretarial services, offer food and beverages facilities, hospitality, healthcare and wellness services, leisure and entertainment facilities and services, transportation services, third party offerings and services through e-commerce marketplaces and digital commerce platforms, mobile applications, web portals and technology-enabled ecosystems, control support services, provide consulting, advisory, counselling and other similar services relating thereto in all areas of industry, commerce and business, and facilitate, market, source, procure, book, distribute, provide access to and enable the provision of products and services offered by third-party vendors, suppliers, consultants, professionals and service providers and act as a facilitator, intermediary, marketplace operator, collection agent, payment settlement facilitator, referral partner or technology platform provider in relation thereto, and provide any and all services, products and supplies of every kind and description required for or capable of being used in connection with the objects set forth herein.

The Memorandum of Association of the Company, together with the proposed amendments, shall be available for inspection by the Members in accordance with the provisions stated in the Notes to this Notice.

None of the Directors, Key Managerial Personnel of the Company and/or their relatives are, in any way, concerned or interested, financially or otherwise, in the proposed resolution.

The Board of Directors recommends the resolution set out at Item No. 6 for approval of the Members by way of a Special Resolution.

By Order of the Board of Directors
For WeWork India Management Limited
(Formerly known as WeWork India Management Private Limited)

Udayan Shukla
(Company Secretary & Compliance Officer)
Membership No.: F11744

Date: July 16, 2026
Place: Bengaluru
Registered Office: 6th Floor, Prestige Central, 36 Infantry Road, Shivaji Nagar, Bengaluru, Karnataka – 560 001
CIN: L74999KA2016PLC093227
Website: https://wework.co.in/
Email: cswwi@wework.co.in
Telephone: 080-37880881

Annexure – I

Details of Director seeking re-appointment pursuant to Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard – 2 on General Meetings

Sno.	Particulars	
1.	Name of the Director	Mr. Adnan Mostafa Ahmad
2.	Brief Profile	Mr. Adnan Mostafa Ahmad is a Non-executive Nominee Director on our Board, representing 1 Ariel Way Tenant Limited. He holds a Bachelor of Arts degree in international studies from Johns Hopkins University, where he graduated as a Fulbright Scholarship award recipient. At present, he is associated with Yardi Systems, Inc. as a senior advisor. Previously, he was associated with Willoughby Capital Holdings, LLC and Roystone Capital Management LP.
3.	Director Identification Number (DIN)	10838524
4.	Date of Birth	March 7, 1985
5.	Age (in years)	41
6.	Date of first appointment on the Board	November 28, 2024
7.	Expertise in specific functional area	Corporate Strategy, Investments and Business Development
8.	Qualifications	Bachelor of Arts degree in International Studies from Johns Hopkins University.
9.	Experience	Mr. Adnan Mostafa Ahmad has over 15 years of experience in corporate strategy, investments and business development. He is currently associated with Yardi Systems, Inc. as a Senior Advisor and has previously been associated with Willoughby Capital Holdings, LLC and Roystone Capital Management LP.
10.	Terms and Conditions of Reappointment	Re-appointment in terms of Section 152(6) of the Companies Act, 2013
11.	Directorship/ Committee Chairpersonship/ Committee Membership held in other Listed Companies	Mr. Adnan Mostafa Ahmad is not a director on the board of any other Listed Company.
12.	Directorship held in other Companies (excluding listed companies)	WeWork Inc. Palm Rock Holdings, LLC
13.	Chairpersonship/ Membership of the Committees of other Companies (excluding listed companies)	Nil
14.	Shareholding in the Company including Shareholding as a beneficial owner	Nil
15.	Relationships with other Directors/ KMPs	Not related to any Director/ KMPs.
16.	Resignation from the directorship of listed companies in the past three years	None
17.	Number of meetings of the Board attended during the year	Attended 7 (Seven) out of 8 (Eight) Board Meetings held during the financial year.
18.	Remuneration sought to be paid and remuneration last drawn	Mr. Adnan Mostafa Ahmad is a Non-Executive Nominee Director and does not receive any remuneration from the Company. Accordingly, the remuneration sought to be paid and remuneration last drawn are Nil.

Registered office

6th Floor, Prestige Central, 36 Infantry Road, Shivaji
Nagar, Bengaluru, Karnataka, India - 560 001

Email: cswwi@wework.co.in

Website: www.wework.co.in